



## **OPPORTUNITY FOR TRAINING IN FARM MANAGEMENT**

From traditional methods to use of modern technologies in cultivating crops and managing livestock makes farming a multifaceted activity. The use of technologies has changed approaches for agricultural and land usage practices from traditional to modern. Farmers or farm managers need a firm grasp of modern farming practices to succeed and support Malawi Government attain its aspiration as espoused in the Malawi 2063. As Malawi pursues various initiatives towards realisation of Agriculture Mechanization and Commercialisation and the MEGA farms, a need has been identified. Malawi needs Farm Managers and Farmers who have hands-on skills to make agriculture commercially viable for the country.

The TEVET Authority (TEVETA) in collaboration with the International Labour Organisation (ILO) is, therefore, pleased to invite interested stakeholders to participate in the implementation of the Farm Management Training programme in various Agri-TEVET programmes under the Informal Apprenticeship scheme. The programme provides a holistic understanding of farming and sustainable farming practices to help individuals, youth groups and cooperatives become well-grounded successful farmers and farm managers.

This is a three months' training programme aimed at supporting Government's agenda on agriculture commercialization and Mechanization. The initiative also responds to the job creation strategy, in keeping with the aspirations of Malawi 2063.

## **Programme Target Group**

The programme targets individuals, youth groups and cooperatives with prior farming knowledge, experience and strong Interest in building a career in commercial agriculture. The individuals should possess a minimum qualification of a Malawi School Certificate of Education (MSCE) and be capable of finding own accommodation and access to training venues. Those with relevant Certificates, Diplomas and Degrees will have an added advantage.

## **Participating Farms**

The participating Farms should be well established, accessible and able to provide practical training in their respective farm expertise. The farms should also be willing to have their staff trained in TEVET delivery.

## **Participating Off- takers**

The participating off-takers should be well established in their business with specified standards of their products and duly registered with relevant Authorities.

## **Participating Training Institutions**

The participating training institutions should be registered with the TEVET Authority and or other relevant Authorities in the specific Agri-TEVET programmes.

## **Program Focus Areas**

The farm management programme shall be delivered with a primary objective of creating a pool of skilled and competent farm managers to fill the current gaps on farm management, specifically for the following Agriculture sub-sectors.

1. Agro-Processing
2. Aquaculture
3. Dairy farming
4. Goat Farming
5. Edible Horticulture (Fruits)
6. Edible Horticulture (Vegetables)
7. Maize Production
8. Piggery
9. Poultry Farming
10. Soya Beans Production

*The programme will focus on 'Leadership and supervision', and 'Entrepreneurship' competencies of the above stated Agri-TEVET sub-sectors.*

## **Programme Delivery, Period, Duration and Application deadlines**

The programmes will be delivered through a Work Integrated Learning (WIL) approach where 75 percent of learning is practical and done at the workplace or on the farm setting and 25 percent theory through classroom setting at a training institution and online. WIL approach requires the involvement and participation of farms, training institutions and where possible off takers of the produce from agricultural activities.

The programme is non-residential meaning that trainees will have to find own accommodation. The programme will be delivered using Competence Based Education and Training approach with theory provided through a combination of classroom and

online lectures and practical sessions done in the field. The Programme is expected to commence in September 2024 for the duration of three months.

Therefore, expression of interest should be submitted by Friday, the 23<sup>rd</sup> of August 2024 and application forms be submitted by Friday the 30<sup>th</sup> of August 2024 to the following addresses, by hand, postal or email.

### **Call for Participation**

Interested individuals are requested to submit their applications using a form that can be collected from any of the Regional TEVET Service Centres located in Mzuzu, Lilongwe and Blantyre or downloaded from TEVETA website at <https://www.tevetamw.com> and submitted at any of the Regional TEVET Service Centres using postal addresses and emails listed below.

Interested Farms, Off-Takers and Training institutions are requested to submit their Expression of Interest using a form that can be collected from any of the Regional TEVET Service Centres located in Mzuzu, Lilongwe and Blantyre or downloaded from TEVETA website at <https://www.tevetamw.com> and submitted at any of the Regional TEVET Service Centres using postal addresses and emails listed below. The TEVET Authority shall enter into a Memorandum of Understanding with successful farmers, Off-takers and training institutions in the implementation of the programme.

**The Regional Service Centre  
Manager**

**Northern Region TEVET Service  
Centre**

**P.O. Box 20138**

**Luwinga**

**MZUZU 2**

**Cel.: 265 0999 896 241**

**Email:**

**[scmmzuzu@tevetamw.com](mailto:scmmzuzu@tevetamw.com)**

**The Regional Service Centre  
Manager**

**Central Region TEVET Service  
Centre**

**P.O. Box 1267**

**LILONGWE**

**Cel.: 265 (0) 882 415 348  
Email  
[scmlilongwe@tevetamw.com](mailto:scmlilongwe@tevetamw.com)**

**The Regional Service Centre  
Manager**

**Southern Region TEVET Service  
Centre**

**P.O. Box 31559**

**Chichiri**

**BLANTYRE 3**

**Cel.: 265 (0) 0887 010 788**

**Email:**

**[scmblantyre@tevetamw.com](mailto:scmblantyre@tevetamw.com)**